



Dr. Teneka Steed, PhD

Senior Consultant

Areas of Expertise

Research Design
Survey Design & Administration
Quantitative & Qualitative Analysis
Psychometrics
Program Evaluation

Client Impact

Director, Office of Education Infrastructure Division. Designed an innovative research model that transformed the approach to assessing program initiatives and outreach strategies.

Senior Research Associate, Assessment Research & Innovation. Analyzed the impact of an intervention including examining the reliability and validity of a questionnaire.

Principal Consultant, Community Engagement. Facilitated focus groups, including the design and administration of a survey. Analyzed both quantitative and qualitative data.

Background

Teneka is a seasoned research scientist with over 20 years of experience in applied scientific research, specializing in survey design, psychometrics, and program evaluation. She possesses a proven track record in assessing federally and state-funded program initiatives, focusing on implementing inclusive and culturally competent practices. With dedicated social sciences and measurement training, Teneka is deeply passionate about understanding stakeholders' needs and delivering tailored solutions that address complex challenges. Through collaborative engagement and innovative approaches, Teneka aims to enhance program effectiveness and sustainability to ensure long-term benefits for all involved stakeholders.

Using quantitative and qualitative methods, Teneka has expertly led organizations through data complexities, not just meeting but surpassing their goals. Her drive for excellence and knack for turning extensive data into actionable insights has crucially transformed many projects from education to healthcare. Throughout her career, Teneka has collaborated with various prestigious organizations, leveraging her skills to foster transformation.

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Her portfolio includes impactful work with 'me too.' International, where she contributed to advancing resources on sexual violence and survivor support. At the Department of Education, she played a pivotal role in educational research, focusing on effective strategies for improving learning outcomes. Her collaboration with NASA involved analyzing data to support the advancement of STEM educational programs nationwide. Teneka's educational journey highlights her unwavering commitment to excellence and professional growth.

Graduating with honors from North Carolina Central University, she earned both a Bachelor of Arts in Psychology and a Master of Arts in Sociology. Her expertise was further enhanced at the University of North Carolina at Greensboro, where she received a Master of Science and a Doctor of Philosophy in Educational Measurement and Evaluation. Teneka actively volunteers her time to give back to next-generation leaders.



Kairos Insights

Cultivating Healthy Organizations & Capable Leaders