



## Kristy L. Farewell

Founder & CEO

## Areas of Expertise

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*Strategy Design, Development & Implementation*

*Senior Leadership Team Cultivation*

*Executive & Leadership Coaching*

*Organizational Development*

*Public Speaking*

## Client Impact

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**President, Financial Services.** Improved talent development and mobility through a 12-month talent development and placement program.

**Dean's Team, School of Medicine.** Led an organizational assessment that resulted in restructuring, targeted team development, and improved employee engagement.

**CHRO, Healthcare System.** Facilitated strategic alignment sessions that improved transparency, priority alignment, and trust.

**Partner, Consulting Firm.** Provided executive coaching to support onboarding, improve strategic leadership capabilities and prepare for promotion to partner.

## Background

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Kristy's consulting and coaching clients range from newly appointed leaders to seasoned executives and leadership teams from various sectors, including Healthcare, Academia, Pharmaceutical, Financial Services, and Government. A sample of organizations where she has served leaders includes Duke University Health System, Washington University, Barnes Jewish Hospital, Wake Forest Baptist Health, University of North Carolina, Highmark Health, Tesaro (now a part of GlaxoSmithKline), Boehringer Ingelheim (USA), Bayer, Merck Animal Health, PNC Financial Services Group, Truliant Federal Credit Union, Crowe, Office of Naval Research, U.S. Army and US GAO.

Before returning to consulting and coaching, Kristy served in several leadership roles, strategically leading system-wide change to support leaders in delivering organizational outcomes. Her leadership roles have included succession/talent planning, organizational effectiveness, employee engagement, coaching, leadership development, and training.

