

## Our Team | Scott Evans



Scott is a trusted facilitator and leadership coach with over 20 years of experience leading small and large organizations. His authentic leadership style has centered around people management, coaching, conflict resolution, training, recruitment, and volunteer engagement work. He has a proven track record of successful change management and cultural shifts within work groups and organizations. Scott believes that every leader, even the ones struggling the most, can manage their way through adversity and areas where they feel the most stuck.

### Areas of Expertise

- Mid-level Manager Leadership Coaching
- 360 Coaching
- Non-profit Management Consulting
- Client Relationship Management
- Operations
- Volunteer Engagement Consulting

### Client Impact

“Scott is exceptionally honest and a great communicator. His ability to connect and build relationships is stellar. He coaches, guides and asks tough questions informed by a natural gift for strategic thinking.” Chuck Ainsworth (CEO, Epic River Leadership).

“Scott displayed extraordinary talents in building trusting relationships with our constituents; listening and thoughtfully responding to the interests and challenges of others; and delivering tough news or feedback in a caring and supportive way.” Kelly Pond (CEO, Special Olympics So Cal).

Growing up in Africa (Zimbabwe, Kenya, and South Africa) with parents who worked for an NGO, Scott learned the complex and varying nuances of different cultures and the needs of diverse populations. Early in his career he mastered the art of public speaking (speaking to audiences with as many as 1,000 people) and gained experience in building productive teams who enjoyed working together. This leadership and team development work helped him transition to the non-profit sector where he joined an international disaster relief organization before working for Susan G. Komen Orange County. At Special Olympics Southern California, he was quickly promoted to the Executive Leadership level where he led the largest division (with a \$3 million budget), was a key contributor in the organizational restructure planning and implementation work and had ultimate responsibility for over 15,000 volunteers who ran the programming for over 30,000 athletes.

Scott earned his Master’s Degree in Leadership from AGTS and completed his executive coach training through the Center for Creative Leadership and Co-Active Training Institute.

Scott’s international experiences, his understanding of cultural differences, and his breadth of leadership roles spanning non-profit and for-profit organizations uniquely inform his consulting approach.