

## Our Team | Christopher A. Ward



For two decades, Chris has sought to create exponential positive impact by supporting stewards of people and positive purposes. For over a decade, he has focused on leadership and organizational development through executive coaching, adult learning design, and facilitation. Chris believes deeply in creating welcoming and challenging conversations using his warm, strong presence and empathic inquiry. He is committed to advocating for a more interdependent, diverse world. He believes that helping connect purpose and values with strategic action can catalyze both wellness and effectiveness for individuals and systems.

Chris' career has provided opportunities to work with a large spectrum of for-profit and non-profit organizations and clients at many stages of professional life. He has worked with executive leaders, boards, and senior leadership teams on one side of the spectrum and social entrepreneurs, non-profit executive directors, schools, and churches on the other. His clients include organizations from industries such as: Venture Capital, Financial Services, Technology, Real Estate and Hospitality, Agriculture, Sales, Education, and Non-profit. He has learned from them all.

### Areas of Expertise

- Executive Coaching
- Culture Change and Leadership Team Development
- Adult and Experiential Learning Design
- Group Facilitation

### Client Impact

**Managing Partner, Venture Capital.** Provided executive coaching, including assessment, and communication strategy to a partner as he transitioned successfully into a managing role.

**Senior Director, Fortune 500 Corporation.** Designed and delivered multiple transformational change programs to senior leadership teams and their top leaders resulting in successful systems evolution.

**Executive team & stakeholders,** Large Non-profit. Co-designed & delivered a multi-year culture change initiative, resulting in the birth of an innovative leadership development program.

After earning his Master of Science in Mental Health Counseling, Chris pursued doctoral study in Counseling and Educational Development for three years with a concentration in non-profit management and leadership and developmental coaching. During that time, he began consulting, served as a clinical supervisor, and was invited to the Center for Creative Leadership's (CCL) New Coach Orientation, which he completed in 2012. Chris spent three years as a full-time faculty member and project director for the Societal Advancement team of CCL. He has added additional coach training in Presence-Based Coaching. Chris is certified and experienced in numerous leadership and personality assessments, including 360 assessments, the MBTI, and FIRO B. He earned his Bachelor of Arts degree in English, and creative writing in 2002.

Chris and his family live in central North Carolina and volunteer with a local non-profit that provides food stability to families of school-age children. They also support environmental initiatives seeking to protect and preserve endangered ecosystems and native land. Chris often serves as a guest lecturer at local universities to equip and inspire young adults and professionals to make an exponential positive impact on the world.