



Areas of Expertise

- Strategic Planning · Diversity, Equity and Inclusion
- Planning and Evaluation · Training and Group Facilitation
- Stakeholder Engagement · Research and Development

Malika Roman Isler, PhD, MPH, CHC, CDP

Consultant

Client Impact

Smart Start of Forsyth County. Improved organizational alignment for inclusion through supervisor training and development programs.

Bell Davis and Pitt. Led individual and organizational assessments to develop intercultural capabilities and an inclusive team environment.

Public Health Studies: Elon University.

Facilitated strategic alignment session bolster departmental vision and inclusive practice with institutional goals.

Background

Dr. Roman Isler has bridged research and practice for nearly twenty years, guiding leaders and organizations in operationalizing their visionary plans and institutionalizing best practices. As a trained public health researcher and practitioner, she collaboratively engages teams in evidence-informed change interventions, strategic planning to guide culture change, and process and impact assessment. As a consultant, her approach balances the value of process and outcomes to maximize the achievement of the client's desired goals. At the center of her work, she leverages systemic methods and best practices to create space for people to show up authentically and fully.

Dr. Roman Isler has consulted within a range of sectors, including higher education administration, academia, law, youth development, technology and data science, and business. In addition to her consultancy, Dr. Roman Isler serves as the inaugural Assistant Vice President for Inclusive Practice at Wake Forest University, leading strategic alignment of policy and practice for equity, inclusion, and belonging among all stakeholders. Namely, as the architect for the institutional framework for Realizing Inclusion, Diversity, and Equity (R.I.D.E.), she consults with team members and leaders in critically evaluating personal and systemic opportunities for facilitating equity and inclusion.

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Dr. Roman Isler completed her PhD in Public Health, with a focus on Health Behavior. She is a Certified Diversity Professional® and a Qualified Administrator of the Intercultural Development Inventory. As an engaged community member, Dr. Roman Isler is involved with a range of community-based organizations as a volunteer, partner, and youth mentor.



Kairos Insights

Cultivating Healthy Organizations & Capable Leaders