

## Areas of Expertise

Program Development
Strategic Planning
Marketing
Non-profit Development
Community Engagement

## Client Impact

Academic & Administrative Leadership,
Private University. Redesigned the financial operations and models to facilitate the development of a streamlined \$75M annual operating budget, forecasts, reporting, and fiveyear operating and capital plans.

**Audit Executives & Corporate Boards**. Led independent, objective, and complex audit and consulting engagements.

Bank Risk Executive, Financial Services
Company. Led department transformation
project while leading team to enhance its
capabilities for evaluating the quality of a
\$100B retail loan portfolio using financial and
qualitative data analysis.

Unit Leaders, Public/Private/For-profit Universities. Led operational and strategic efforts across all HR disciplines.

## Background

Community engagement and collaboration are a hallmark of her work experience. Her skills and dedication to creating impact led her to manage a national youth program at the National NAACP ACT-SO and spearhead a summer youth program at a community college. Most recently, she has partnered with grassroots leaders, local businesses, volunteers, and community partners to leverage community resources and knowledge for maximum use and impact.

Monteiro completed her Bachelor of Science in Public Relations from James Madison University. She holds an MBA from Wake Forest University and conducted professional development courses at Harvard University. Committed to giving back, she has volunteered her time and skills to Forsyth Technical Community College's Small Business Center, the National Black Theatre Festival, and other local organizations.